

**ANNUAL REPORT**  
**Date Due: July 31, 2016**

*Athletics Committee*

**University of North Alabama**  
**Florence, Alabama**

**Dr. Lisa Clayton**  
Committee Chair

**September 15, 2017**  
Date submitted

Submitted to: Dr. Kenneth Kitts                      &                      Mr. Mark Linder  
President of the University of North Alabama                      Director of Athletics

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Date received

# UNIVERSITY OF NORTH ALABAMA

## ANNUAL REPORT 2015-2016

### I. Executive Summary

The members of the Athletic Committee for the 2015-2016 academic year were as follows:

Dr. Laura Bozovic (by interim position)

Mr. Clinton Carter (by position)

Dr. Lisa Clayton (Faculty, 2017)

Dr. Mark Foster (Faculty, 2018)

Mr. Alex Gould (SGA, 2016)

Dr. Ulrich Groetsch (Faculty, 2018)

Dr. Jean Ann Helm (Faculty, 2018)

Mr. Mark Linder (by position)

Dr. Andrew Luna (by interim position)

Mr. Adam McCollum (SGA, 2016)

Ms. Doris McDaniel (Faculty, 2016)

Ms. Whitney Pacil (SGA, 2016)

Dr. Pat Roden (by position)

Mr. David Shields (by position)

Ms. Debbie Williams (by position)

Dr. Lisa Clayton served as Committee Chair for 2015-2016 and Dr. Jean Ann Helm is expected to serve as the chair for the 2016-2017 academic year. The Athletic Committee has two subcommittees. The Gender Equity Committee is chaired by Debbie Williams. The Minority Opportunity Committee is chaired by Mrs. Doris McDaniel.

## II. The Committee's Charge (from the Shared Governance Document)

1. Ensure the proper role of athletics within the overall mission of the University
2. Ensure the integrity of the athletics program with regard to NCAA, Gulf South Conference, state and federal law compliance, gender equity, and support for the principles presented by the Knight Foundation's Commission on Intercollegiate Athletics
3. Review and monitor (as necessary, assist in developing) all compliance procedures and recommend institutional procedural changes based upon changes in NCAA rules
4. Assign and document responsibilities for compliance tasks
5. Work to maintain the proper perspective of athletic competition within the university life of the student-athlete
6. Monitor the academic performance and progress made by student-athletes
7. Oversee all programs designed to ensure the academic success, personal development and personal welfare of student-athletes
8. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
9. To submit a final written report electronically by the first day of the fall semester to the President with a copy sent to the Chair of the SGEC

## III. The Committee met on the following dates:

The Athletics Committee met on September 2, 2015, October 15, 2015, November 17, 2015, February 2, 2016, March 10, 2016, and April 21, 2016

## IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

- As the Chair of the Gender Equity subcommittee, Debbie Williams sent the Athletics Interest Survey was sent out to ensure the needs of the student body (Charge #2, #4).
- Todd Vardaman updated and reviewed the Institutional Self Study Guide (Charge #1, #2, #3, #4)
- Pat Roden the FAR asked the Athletic Committee to vote on the 2016 NCAA Convention Division II proposed legislation. The Athletic Committee members voted on the proposed legislation. (Charge #3)
  - Athletics Committee position – SUPPORT
  - No. 2 -1 - Athletics Personnel and playing and practice seasons –
  - Conduct of Athletics Personnel – Strength and Conditioning
  - personnel – National Recognized Certifications
  - Athletics Committee position – SUPPORT

No. 2-2 - Eligibility – Recognized foreign exchange or study abroad program – Transfer, seasons of completion and outside competition exception

Athletics Committee position – Supports with reservation and close monitoring

No. 2-3 – Eligibility – Progress toward degree requirements – Eligibility for competition – Fulfillment of credit hour requirements after designation of degree – Credits earned in a voluntary or optional minor

Athletics Committee position – SUPPORT

No. 2-4 – Eligibility – Outside competition – Competition as an individual/not representing institution – Participation of ineligibility student-athletes.

Athletics Committee position – NO POSITION

No. 2-5 – Playing and practice seasons – General playing season regulations – Weekly hour limitations – Outside the playing seasons – Skill instruction – Football

Athletics Committee position – OPPOSE

No. 2-6 - Playing and practice seasons – Baseball, Softball, and Women’s Volleyball – Number of contests – Conference challenge event

Athletics Committee position – SUPPORT

No. 2-7 – Playing and practice seasons – Basketball – Preseason Practice – On court practice – 30 days of countable activities between October 1 and institution’s first contest

Athletics Committee position – OPPOSE

Executive regulations – Selection of teams and individuals for championships participation – Automatic qualification

- The Gender Equity Committee met on March 15, 2016 to review the updated strategic plan for the committee. The results of the Athletics Interest Survey were emailed to the Athletics Committee members. The survey is administered to the UNA students every 3 to 5 years to ensure that the needs and wants of sports are met (Charge #1, #2, #7).
- Grades for student-athletes are monitored throughout the semester. When student-athletes receive their grade checks, Dr. Pat Roden will email faculty members to let them know. The grade checks are used to track the attendance and class progress for student-athletes (Charge #7).
- The committee suggested recognizing the Athletics committee by inviting the committee to a softball game in Spring 2016 (Charge #1).

V. What were the Committee’s formal recommendations?

- Dr. Clayton wrote a letter to Marilyn Lee, chair of the Shared Governance Committee regarding a work group for the Minority Student-Athlete Mentoring Program. Members of the committee would coordinate the events for the program.
- The Athletics committee recommended adding sections of FYE that were designated for Athletes to increase mentoring and support.

VI. What does the Committee plan to accomplish

A. In the coming year? The committee is waiting to hear of how to support the move to Division I.

B. In future years? – Dr. Pat Roden is compiling information for an honor society for Athletics

VII. What are the Committee's weaknesses? N/A

A. What can the Shared Governance Committee help you do to address the weaknesses?

The committee wants to stress to the University the importance of fully funding athletics' scholarships for all sports at the Division II level, and the Division I level.

VIII. Comments